



Bancroft Construction is looking for a full-time **Superintendent**. This position will oversee field operations and ensure that multiple construction projects are successfully completed on time and meet the established budget, schedule safety and performance requirements. You will be empowered to grow, take charge and to make an impact, and will be provided with excellent benefits and development opportunities.

Responsibilities:

- Manage BCC projects on-site in accordance with directives provided by the Project Manger
- To ensure that schedule, cost, safety, and quality objectives are met by:
 - Meeting or exceeding project schedule
 - Ensuring that adequate subcontractor manpower is on site to support the project
 - Communicating with Subcontractors, Project Manager, Design Professionals and Owner to proactively identify schedule obstacles and resolve those obstacles before they affect the project
 - Effectively managing field general conditions (dumpsters, small tools, etc.)
 - Accurately documenting all T&M ticket work on a daily basis and effectively communicate with PM to promptly issue change orders or resolve contract disputes
 - Drafting site management plan (laydown, housekeeping, etc.) and enforce plan
 - Ensuring proper housekeeping at minimal cost to BCC or Owner
 - Participating in safety audits per Operations Group goals
 - Ensuring shutdown plans, lift plans, etc. are utilized per BCC guidelines
 - Inspecting work installation for adherence to plans and specifications
 - Understanding status of submittals
 - Using Prolog RFI's (Request for information) as necessary to clarify constructability issues
- Develop a positive relationship with customers that are consistent with project objectives and directives.
- Participate in monthly invoice approval process for subcontractors
- Fulfill daily project related tasks thoroughly and efficiently
- Identify and resolve all potential problems and/or discrepancies contained in the contract documents
- Responsible for field coordination not only between trades but including owner or owner resources.
- Responsible for insuring the accuracy of surveys and layout.

Qualifications:

- Minimum 10 years' experience as a commercial GC/CM Superintendent
- Must provide top level risk management – all areas
- Able to coordinate all CSI Divisions and trade contractors very well
- Adept at pre-planning, sequencing, site logistics, and pushing schedule
- Hospital, Pharmaceutical, and LEED experience a plus
- Lump Sum experience a plus

Job Location:

DE/NJ/PA/MD

We Provide:

- Base Salary
- Medical/Dental
- Short Term Disability/Life Insurance
- Vacation/Sick/Paid Holidays
- 401k Plan
- Employee Assistance Program
- Training & Education

To Apply:

All Interested applicants are encouraged to email a resume and cover letter to Addie Banning, Human Resource Administrator: abanning@bancroftusa.com

EOE